



# Town of Nashville

## Application for Employment

Today's Date \_\_\_\_\_

### Personal Information

Name \_\_\_\_\_ Cell Phone #: \_\_\_\_\_  
(Last) (First) (Middle) Email Address: \_\_\_\_\_

Address \_\_\_\_\_  
(Street) (City) (State) (Zip Code)

Are you 18 years of age or older? Yes No

Are you legally eligible to work in the United States? Yes No

Have you ever previously been employed by this Town? Yes No If yes, when? \_\_\_\_\_

Do you now or have you ever had a relative employed by this Town? Yes No

If yes, who? \_\_\_\_\_

Have you ever been arrested or convicted of a crime that has not been expunged by a court?

Yes No If yes, please explain. \_\_\_\_\_

\*Candidates selected for probable employment who are age 18 or older may be required to consent to a background check as a condition of employment.

### Employment Desired

Position Desired: \_\_\_\_\_ Date Available to Work: \_\_\_\_\_  
(Please list the title of the position as posted and do not leave blank or list "any.")

Status Desired: Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Desired Hourly Rate/Base Salary: \_\_\_\_\_

Are you available to work:

Weekday/daytime hours? Yes \_\_\_\_\_ No \_\_\_\_\_ Weekday/evening hours? Yes \_\_\_\_\_ No \_\_\_\_\_

Saturday? Yes No Sunday afternoon? Yes No

Are you currently employed? Yes No

If so, may we contact your present employer? Yes No

<b>Educational Information</b>	<b>Name and Location of School</b>	<b># of years attended</b>	<b>Degree Received</b>	<b>Subjects Studied/Major</b>
High School				
College or University				
Other (Technical/Trade School, Business School/Other				

APPLICANT'S PRINTED NAME: \_\_\_\_\_

**Employment History:** Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. Attach additional sheets of paper if needed. *Incomplete information could disqualify you from further consideration.*

From: \_\_\_\_\_ To: \_\_\_\_\_  
(Month/Year) (Month/Year)

Employer's Name: \_\_\_\_\_

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip Code)

Position/Title: \_\_\_\_\_ Part-time Full-time

Briefly Describe Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_

Supervisor's Name/Title: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_  
(Month/Year) (Month/Year)

Employer's Name: \_\_\_\_\_

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip Code)

Position/Title: \_\_\_\_\_ Part-time Full-time

Briefly Describe Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_

Supervisor's Name/Title: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_  
(Month/Year) (Month/Year)

Employer's Name: \_\_\_\_\_

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip Code)

Position/Title: \_\_\_\_\_ Part-time Full-time

Briefly Describe Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_

Supervisor's Name/Title: \_\_\_\_\_

APPLICANT'S PRINTED NAME: \_\_\_\_\_

**Other Skills/Memberships and Affiliations**

Do you have any special skills, volunteer experience and/or training that would enhance your ability to perform the position applied for?

Yes \_\_\_\_\_ No \_\_\_\_\_

If so, please explain:

\_\_\_\_\_

\_\_\_\_\_

Do you hold a license or professional certification? Yes \_\_\_\_\_ No \_\_\_\_\_

If so, please specify:

\_\_\_\_\_

\_\_\_\_\_

Do you participate in any professional associations that would enhance your ability to perform the position applied for?

Yes \_\_\_\_\_ No \_\_\_\_\_

If so, please explain:

\_\_\_\_\_

\_\_\_\_\_

**References:** Please give the names of three persons not related to you, and preferably who you have worked with/for and whom you have known at least 3 years.

<u>Name</u>	<u>Address/Phone/Email</u>	<u>Company Name</u>	<u>Years Known</u>

**Please read carefully before signing.**

The Town of Nashville is an equal opportunity employer. The Town of Nashville does not discriminate in employment on account of race, color, religion, sex (pregnancy, gender identity, and sexual orientation), national origin, age (40 and over), disability, genetic information as referenced in the Genetic Information Nondiscrimination Act (GINA), military service veteran status or any other protected class as defined by federal, state, and local laws. The Town of Nashville will comply with its obligation to provide reasonable accommodation to qualified individuals with disabilities.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes an obligation for the Town of Nashville to hire me. If I am hired, I understand that either the Town of Nashville or I may terminate employment at any time for any reason, with or without cause and without prior notice. I understand that no representative of the Town of Nashville has the authority to make any assurance to the contrary. In addition, I understand that the Town of Nashville utilizes the national E-Verify system to confirm my employment eligibility.

I attest with my signature below that I have given to the Town of Nashville true and complete information on this application. No requested information has been concealed. I authorize the Town of Nashville to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for denial of employment or immediate dismissal.

\_\_\_\_\_  
**(Signature of Applicant)**

\_\_\_\_\_  
**(Date)**

**Note:** Applications for employment will be kept on file for three-years from the date of completion.