

Nashville Police Department Merit Board Meeting January 22, 2016

Meeting was called to order at 3:00 pm by Roger Kelso

In attendance: Roger Kelso, Jim Hays, Dave Derbyshire, Ken Windling, Ben Seastrom and Tim True

First order of business: Minutes from the previous meeting was read and approved. Ken Windling was introduced as the 4th member of the NPD Merit Board

Cynthia Boll, an attorney that specializes in merit board issues was interviewed by the Board, the Chief and the assistant Chief. After many questions were asked and answered, it was agreed to hire her to represent the Board, the Chief and the Assistant Chief. She will charge \$150.00 per hour and bill on basis of 1/10th hour.

Old Business:

The following list of items was discussed:

Prospective officers will be interviewed at a special closed meeting on February 16th starting at 6:00 pm. At this time their tests will have been completed and the physicals will have been completed. The physical will not be scored for applicants that have been through the academy and will not be used in the evaluation of officers. The applicants will have completed their interviews with the Chief and Asst. Chief.

It was determined that part time officers would be considered Merit Officers.

A performance review form was created and approved by the board. Each officer will be reviewed yearly on their performance.

Any probation officer that attends the academy will continue to be probationary until graduation even if his probation is up during the time of the academy.

Ben has been notified that any officer attending the academy in the future, the department will have to furnish a car

Retirement program for Officers –Morgan Stanley will make a presentation ant the next meeting.

Meeting adjourned 5:30 pm

Respectively submitted,

Dave Derbyshire - Secretary