### NASHVILLE METROPOLITIAN POLICE MERIT COMMISSION MEETING TUESDSAY, FEBRUARY 14, 2023

Police Merit Commission Members present: Vice-President Ken Wendling, Member Linda Lawson, and Member Jim Hays. Also present: Chief Heather Burris, Officer Heath Young, and Town Manager Sandie Jones.

#### **COMMISSION BUSINESS**

#### 1) CALL TO ORDER

Vice President Wendling called the meeting to order at 3:40 PM.

### 2) ROLL CALL

Vice President Wendling called the roll.

#### 3) ELECTION OF OFFICERS

This was tabled until next month when we will have a full Merit Commission.

4) APPROVAL OF 5-9-2022, 7-11-2022, 7-18-2022, 10-11-2022 AND 1-17-2023 MEETINGS MINUTES Member Lawson made a motion to approve the minutes from the 5–9-2022, 7-11-2022, 7-18-2022 and 10-11-2022 meetings. Member Hays seconded the motion. There was no discussion on the motion. The motion was unanimously approved.

Member Hays made a motion to approve the minutes from the 1-17-2023 meeting. Member Lawson seconded the motion. There was no discussion on the motion. The motion was unanimously approved.

### 5) POLICE DEPARTMENT UPDATE

- A. Chief Burris met with Barb Kelp, teacher at Brown County High School, Brad Stogsdill Sheriff of Brown County. Together they are working on setting up a communication board for the officers. The purpose of this board is to help officers communicate with children on the autism spectrum.
- B. Chief Burris met with FBI in Bloomington on February 14, 2023. The purpose of this meeting, was to update the Chief on the recent bomb threats in Nashville. Chief Burris also learned how to request cell phone data.
- C. Chief Burris informed the Commission that she has been in contact with the Brown County Foundation regarding her outreach program. The Foundation has a grant in the amount of \$999.00 to help purchase items for the outreach program. Items needed are stickers, lanyards, bracelets, and key chains. These items would be handed out to the youth of Brown County. She asked the Commission if they had any ideas where to purchase such items. Ken Wendling said he will check with his nephew on these items.
- D. Chief Burris is having a Police Department luncheon on February 15, 2023. There will be a presentation to the officers on options when it's time for them to retire.

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- E. Chief Burris informed the Commission that Detective Mick Reddick is in New Mexico at a bomb training school. This schooling is being paid for by Homeland Security. Upon his return, Detective Reddick will train our officers.
- F. Chief Burris reminded the Commission the upgrades that were done to the building in 2022. She has been in contact with Chad Austin, in giving her quotes for more improvement to the police department.
- G. Chief Burris explained how she used the funds she received from the CCD. She purchased laptops, radios, tasers, body cameras, AR 15s and upgraded the department weapons. The Chief also said that the use of some of these items would need SOP (Standard Operating Procedures) before they could be used.
- H. Chief Burris informed the Commission that Officer Young was been accepted to attend the police academy in July. He will be going to the Southwest Law Enforcement Academy in Evansville, Indiana.
- I. Chief Burris would like to create a webpage for the police department. Town Council member Andi Wilson said she would interested in helping in this project. The webpage would promote the police department and help create avenues of communications. This webpage could be free.
- J. Member Linda Lawson asked about the leadership class. Chief Burris discussed the Indiana Chief of Police Conference she attended on January 24 26, 2023. She talked about networking with other chiefs in the state.

# 6. POLICE MERIT COMMISSION APPOINTMENT

Chief Burris advised that the officer's of the Police Department have appointed Ric Fox to serve on the Commission. Chief Burris has recommended to the Town Council that they appoint Tom Bauer to the Merit Commission. The Council will act on this appointment on it 2-16-2023 meeting.

### 7. ADOPT 2023 MEETING CALENDAR

The Commission has decided to meet the second Tuesday of every month at 3:30 PM. The next meeting will be on Tuesday, March 14, 2023.

# 8. ANY OTHER BUSINESS THAT MAY COME BEFORE THE COMMISSION

It was decided that every six months the Commission, in executive session, will meet with Chief Burris to go over the officer's performance. This will be done every July and December.

#### 9. ADJOURN

Member Hays moved to adjourn the meeting. Member Lawson seconded the motion. The motion was unanimously approved. Vice President Wendling adjourned the meeting at 4:33 PM.

Police Merit Commission Member

Date