

**NASHVILLE METROPOLITAN POLICE MERIT COMMISSION
FRIDAY, FEBRUARY 11, 2022**

Police Merit Commission Members Present: President Tom Crawford, Vice-President Ken Wendling, Secretary Dave Derbyshire, Member Jim Hays, and Member Linda Lawson. Also present: Interim Police Chief Mick Reddick, Officer Allison Reismiller, Town Councilmember Jane Gore and Records Clerk Sandie Jones.

Meeting called to order at 3:31 pm by Member Tom Crawford at the Metropolitan Police Department.

COMMISSION BUSINESS

1) OFFICERS' APPOINTMENTS OF COMMISSION REPRESENTATIVES

Member Crawford advised that he and Member Lawson have been reappointed to serve as the Officers' representatives to the Police Merit Commission. They have agreed to serve.

2) ELECTION OF MERIT COMMISSION OFFICERS

Member Wendling moved to have Member Crawford serve as President. Member Hays seconded the motion. All were unanimously in favor.

Member Hays moved to have Member Wendling serve as Vice-President. Member Derbyshire seconded the motion. All were unanimously in favor.

Member Derbyshire agreed to serve as Secretary. All were unanimously in favor.

3) RESIGNATION OF OFFICER

Interim Police Chief Reddick reported that Officer Billy Bryant has resigned effective today. He has taken another position in Bartholomew County.

4) HIRING FULL-TIME OFFICER

Interim Police Chief Reddick introduced Officer Allison Reismiller. She was hired in as a part-time officer. He is recommending that she be promoted to a full-time position.

Member Hays moved that Officer Reismiller be hired on as a full-time officer. Member Lawson seconded the motion. All were unanimously in favor.

5) ANY OTHER BUSINESS THAT MAY COME BEFORE THE COMMISSION

President Crawford asked about the status of the hiring process for the Police Chief position. Interim Police Chief Reddick advised that he and Town Council President Crocker worked on writing up an ad for the position. Records Clerk Jones reported that Town Council President Crocker wants feedback from the rest of the Council members before posting the ad. Interim Police Chief Reddick noted that he plans to leave the interim position mid-March. The Merit Commission wants to get the process started as soon as possible.

The Merit Board asked that advertisement of the Police Chief position be posted in the Columbus and Bloomington newspapers, and even perhaps Indianapolis. Interim Police Chief Reddick advised the ad can also be placed on the Indiana Law Enforcement website.

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Interim Police Chief Reddick will be doing background checks on all applicants. That information will be forwarded to the Merit Commission who will then interview prospective candidates. President Crawford asked Member Lawson to lead the interview process as she has the most law enforcement experience. The Merit Commission will then pass their recommendation(s) on to the Town Council as they will be the body that hires the Police Chief.

Interim Police Chief Reddick advised that Officer Burris has been serving as Sergeant since December 27, 2021 but has not been compensated for this position.

Member Lawson made a motion to appoint Officer Burris as Sergeant retroactive to December 27, 2021. Member Hays seconded the motion.

A discussion about officers' salaries, and the department as whole followed. Interim Police Chief Reddick recommended they look at using intelligence lead policing. He also suggested starting a citizen's academy. The Merit Commission could be the lead of this program. Discussion.

Vice-President Wendling asked that the Commission meet on a regular basis. The Merit Commission agreed to meet the second Monday of each month at 3:30 pm at the Police Department. The next meeting will be held on March 14, 2022.

Vice-President Wendling moved to close the meeting. Secretary Derbyshire seconded the motion. President Crawford adjourned the meeting at 4:40 pm

Minutes submitted by Secretary Dave Derbyshire.



Police Merit Commission President Tom Crawford

4-11-2022
Date