

# **NASHVILLE METROPOLITAN POLICE DEPARTMENT COMMISSION**

## **Minutes 2/4/2019**

Meeting called to order: 2:55 pm

Members present: Jim Hays, Tom Crawford & Dave Derbyshire

Agenda:

### **Resignation of Deputy and Hiring of new Deputy**

Chief Seastrom advised the board that Adam Behmlander has resigned and his last day will be February 14, 2019. He was hired in April of 2018.

Chief Seastrom has contacted a previous applicant, Derik Gayde and he would like the position. He was a reserve previously and we have his uniforms and vest so this will eliminate the cost of outfitting a new officer.

Chief Seastrom requested approval on advertising for additional applicants. He will try to have applicants to interview for the March Board meeting. He feels one officer will be leaving in the future.

Tom Crawford made the motions and Jim Hays seconded both motions.

Board Discussion:

Discussion about the Board doing exit interviews when an officer leaves to ascertain reasons and to see if something can be done in the future to eliminate resignations. It was also discussed about the Board doing individual interviews with the current officers twice a year. This may give us insight to ways we can eliminate turnover. Chief Seastrom and the Board both thought this would good for the department. It was decided to have the first officers meeting in June 2019.

The meeting was adjourned at 3:30 pm

Respectively submitted

Dave Derbyshire