

**NASHVILLE TOWN COUNCIL MEETING  
THURSDAY, APRIL 28, 2016**

**ATTENDANCE:** Council members present – President Charles B. King, Vice-President Jane Gore, and Councilmember Dave Rudd. Council members not present – Councilmember Alisha Gredy and Councilmember Arthur Omberg. Also in attendance – Town Manager Scott Rudd, Town Utility Manager Sean Cassiday, Administration Manager Phyllis Carr, Town Attorney Andy Szakaly, Police Chief Ben Seastrom and Clerk-Treasurer Brenda Young.

**COUNCIL BUSINESS – 2:00pm**

**1) CALL TO ORDER** by Councilmember King at 6:30pm.

**2) INSURANCE PLANS FOR TOWN EMPLOYEES**

Town Manager Rudd explained that they are looking into the cost of providing insurance for families of town employees to mitigate the employee turnover rate. Currently the cost of family insurance is so high and no one has this plan. They have looked into possible insurance plans and have found three options that will accomplish covering family, children and spouse for town employees. Town Manager Rudd noted all three plans are cheaper than what they have today.

Town Manager Rudd reviewed the three plans with the Council and explained the department heads believe that option #1 is the best choice for the town and its employees. Councilmember Rudd made a motion to adopt option #1. Vice-President Gore seconded the motion. All were unanimously in favor.

Town Manager Rudd made it clear that they are staying with the same provider which is IACT. Ann Cottongim of IACT thanked the Council for their support of the IACT Medical Trust for the past three years. She passed out information on what the IACT Medical Trust provides for the Town. Town Manager Rudd summarized the steps moving forward: the employee benefit team will meet with the Town to discuss benefits, open enrollment will be June 1, 2016 and July 1, 2016 will be the effective date. He noted this will be a savings to the Town of \$100,000 per year with this new insurance plan. He would like to convene a small group to recommend the best use of those funds moving forward.

**3) ANY OTHER BUSINESS OR COMMENTS THAT MAY COME BEFORE THE COUNCIL**

Clerk-Treasurer Young reported they have received the LOIT distribution of \$78,384.51 yesterday. The State Board of Accounts has asked that the 75% restricted portion of the money be receipted into a new fund called 257 LOIT Special Distribution Fund. The unrestricted portion may be deposited into the General Fund into a properly created Home Rule Fund or Rainy Day Fund if properly designated as a source. Councilmember Rudd asked if they were to hold onto this money they could use it as matching funds. Town Manager Rudd asked how they could possibly access these funds to possibly apply for a grant concerning paving this year. Clerk-Treasurer Young advised if they put the money into the LOIT fund they could use it toward this match.

Vice-President Gore made a motion that they place the LOIT distribution of \$78,384.51 in the 257 LOIT Special Distribution Fund. Councilmember Rudd seconded the motion. All were unanimously in favor.

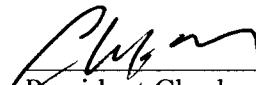
**ADJOURNMENT**

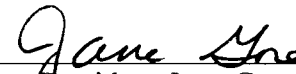
Councilmember Rudd moved to adjourn the meeting. Vice-President Gore seconded the motion. All were unanimously in favor. President King adjourned the meeting at 2:26pm.

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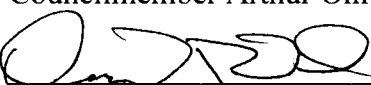
**The audio recording made at the Town Council meeting on 4-28-16 is retained in the office of the Town Clerk-Treasurer.**

*Debra K. Ferry as Deputy Clerk -*  
Clerk-Treasurer Brenda K. Young *Treasurer*

  
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President Charles B. King

  
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Vice-President Jane Gore

  
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Councilmember Alisha Gredy

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Councilmember Arthur Omberg  
  
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Councilmember Dave Rudd