

**NASHVILLE TOWN COUNCIL/  
SAFETY BOARD MEETING  
THURSDAY, SEPTEMBER 3, 2009**

**ATTENDANCE** – Council members present – President Roger Kelso, Vice-President Robert Kirlin, Councilmember Dale Cassiday, Councilmember Charles B. King and Councilmember Arthur Omberg. Also in attendance – Town Superintendent Roger Bush, Interim Town Marshal Stephanie Loerzel and Clerk-Treasurer Brenda Young.

**COUNCIL BUSINESS**

**1) CALL TO ORDER** by President Kelso at 7:05pm

**2) POLICE DEPARTMENT OPERATIONS**

President Kelso explained Interim Town Marshal Loerzel was to bring up several items for discussion at this evening's meeting. Interim Town Marshal Loerzel reported the full time position has not been filled since the departure of Officer Long in January. She asked that the Council consider moving Officer Robinson into the full time position. Interim Town Marshal Loerzel reported Officer Robinson does not want any benefits other than sick and vacation time and this would save the Town about \$12,000. She asked that his salary be bumped up to at least \$11 per hour as well. Councilmember Omberg asked if the Town has money in the budget to cover this position. Clerk-Treasurer Young advised they have budgeted the money for 2009 but in 2010 they will have to make decisions on how they will cover this.

Vice-President Kirlin asked what Officer Long's salary was. Interim Town Marshal Loerzel reported his salary was \$26,188 per year. Councilmember Omberg commented that if Officer Robinson is put into the full time position he should receive full time compensation. Councilmember Cassiday asked if they had a legal problem with not providing benefits. Clerk-Treasurer Young suggested they consult Town Attorney Roberts. Vice-President Kirlin noted he spoke with Town Attorney Roberts about the benefits and Officer Robinson would have to sign a waiver of benefits if he chooses not to take the insurance. President Kelso asked Officer Robinson why he did not want the benefits. Officer Robinson answered he has insurance through his wife's job and he would like to help out the Town. Discussion.

Vice-President Kirlin made a motion to pay Officer Robinson according to the annual salary as budgeted. Councilmember King seconded the motion. President Kelso added they will offer the benefits to Officer Robinson and it will be up to him to decide to take or waive the benefits. All were unanimously in favor. Vice-President Kirlin added his understanding is that this will be only through 2009. Interim Town Marshal Loerzel explained that since they have so many things unanswered for 2010, but she would like to find a way to keep Officer Robinson on full-time next year as well.

Interim Town Marshal Loerzel presented information concerning the cost to equip the new police officer that will be hired through the COPS grant. The items needed will run approximately \$5,800 and currently there is \$10,200 left in the LOIT fund to pay for the equipment. Interim Town Marshal Loerzel added with the \$4,400 that is remaining in the account, she would like to use these funds to purchase two new portable 800mghz radios. This would allow for each officer to have a radio and one spare. The costs of the radios are \$2,100 each which would leave \$200 in the LOIT fund. Discussion.

## TOWN COUNCIL MEETING/SAFETY BOARD, SEPTEMBER 3, 2009

Councilmember Cassiday made a motion to approve the funds for the equipment and radios. Councilmember King seconded the motion. All were unanimously in favor.

Interim Town Marshal Loerzel informed the Council that she spoke with the dealership where they purchased Officer Seastrom's car. The dealership gave her a price of \$21,117 for a 2010 police car. Interim Town Marshal Loerzel noted she would be able to move all the equipment from the old car to the new car; they would have to pay for labor to install the equipment in the new car. She spoke to Ford Finance and the total finance would be \$21,542 due to the documentation fee and they dropped the interest from 6.85% to 6.6% with three annual payments of \$7,644. President Kelso asked how she would pay for the vehicle. Clerk-Treasurer Young explained in the 2010 budget under police vehicles they put \$15,537. Interim Town Marshal Loerzel noted they would have to pay the first payment upon delivery and the quote is good until December 31, 2009. Discussion.

Clerk-Treasurer Young suggested if they don't have to cut the building maintenance budget in 2009 too much and stay steady throughout the rest of this year they could take \$5,000 out of the police department full time position that was not filled earlier in the year. Discussion. President Kelso agreed if they could make a \$5,000 down payment and finance the rest of the amount they would be better off.

Councilmember King made a motion that if financially they can work out the \$5,000 down payment and the dealership is willing to take the down payment, they should purchase the vehicle as soon as possible and strip the old one of everything that is needed. Councilmember Omberg seconded the motion. All were unanimously in favor. Councilmember King asked if the car would be marked or unmarked. Interim Town Marshal Loerzel explained marking the vehicle would cost an additional \$195. Council left the marking decision up to Interim Town Marshal Loerzel.

Interim Town Marshal Loerzel asked for direction regarding the budget for salaries. President Kelso commented that as the budget stands now, she has it worked in all right. They will discuss the Marshal selection process next and after they go through that process budgeting will be a lot clearer.

### **3) MARSHAL SELECTION PROCESS**

President Kelso explained they have had an Interim Marshal that has been doing a marvelous job, but they have had an interim long enough and they should figure out how they will appoint a new Marshal. Councilmember King commented they should set up an interview process and asked if they already had applications on file. Clerk-Treasurer Young reported there have been a few applications turned in.

Vice-President Kirlin suggested they set up a search committee, run an ad, do interviews and make a decision. He would like to complete this process within the next month or two. Vice-President Kirlin suggested they have three councilmembers on the search committee and the two councilmembers not on the committee should each appoint a resident that lives within the town of Nashville. Discussion. President Kelso clarified the process: a committee of three councilmembers and two residents will supervise the advertising, do preliminary interviews and make a selection to the Safety Board. Councilmember Omberg agreed to head up the search committee and Councilmember Cassiday and Councilmember King will also be committee members. Vice-President Kirlin asked that he and President Kelso be given a week to come up with a representative from the community. President Kelso noted they would be looking at November 5, 2009 for a selection to be presented to the Safety Board. Vice-President Kirlin asked that Town Attorney Roberts be contacted to write the ad for the position.

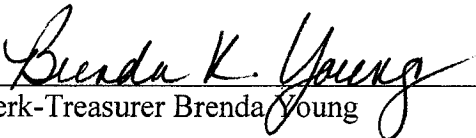
TOWN COUNCIL MEETING/SAFETY BOARD, SEPTEMBER 3, 2009

Interim Town Marshal Loerzel commented it was her understanding that if they promote from within that they do not have to advertise. President Kelso advised if this is what the selection committee wants to do they can do so as the Marshal serves at the pleasure of the Council. President Kelso noted this process is not for or against anyone; they just need to go through the process properly.

Councilmember Omberg scheduled a committee meeting for September 10, 2009 at 7pm.

**ADJOURNMENT**

Vice-President Kirlin made a motion to adjourn. President Kelso adjourned the meeting at 7:45pm.

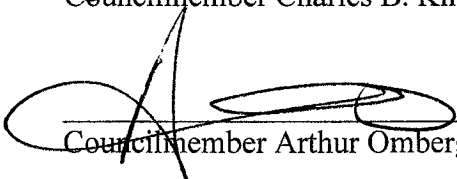
  
Clerk-Treasurer Brenda Young

  
President Roger Kelso

  
Vice-President Robert Kirlin

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Councilmember R. Dale Cassiday

  
Councilmember Charles B. King

  
Councilmember Arthur Omberg