

ORDINANCE NO 2007-05

AN ORDINANCE TO ADMEND ORDINANCE NUMBER 2006-14

WHEREAS, Indiana statue provides that the Town legislative body shall fix the salaries, benefits and compensation of its officers and employees.

NOW, THEREFORE BE IT HEREBY ORDAINED by the Town Council of the Town of Nashville, Brown County, Indiana, that salaries, wages and other compensation of officials and employees for the year of 2007 shall be set forth as follows:

Currently reads as:

(b) The compensation for the remaining employees and officers of the Office of the Clerk-Treasurer is as follows:

Billing Clerk	\$440.00 to \$593.23 weekly
Accounting Clerk	\$440.00 to \$604.16 weekly
Records Clerk/Computer Specialist	\$10.00 to \$11.00 per hour

Proposed changes:

(b) The compensation for the remaining employees and officers of the Office of the Clerk-Treasurer is as follows:

Billing Clerk	\$440.00 to \$593.23 weekly
Accounting Clerk	\$440.00 to \$604.16 weekly
Records Clerk/Computer Specialist	\$10.00 to \$11.00 per hour

Overtime shall be paid at 1.5 times the hourly rate for time worked over forty (40) hours per seven (7) day period. Alternately hourly personnel may accrue up to 80 hours of compensatory time. Such time shall accrue at a rate of one and one half (1½) hours for each overtime hour worked.

Currently reads as:

Office of the Town Marshal

Town Marshal	\$600.00 to \$786.55 weekly
Chief Deputy	\$550.00 to \$609.46 weekly
Patrol Officers (4)	\$450.00 to \$522.81 weekly

Overtime shall be paid at 1.5 times the equivalent hourly rate for hours worked over 171 hours per 28 day period. Additionally, overtime rate shall be paid for special assignments on details as may be designated by the Town Marshal.

Additionally employees of the Office of the Town Marshal shall receive an additional compensation of \$19.23 per week for becoming a graduate from the Indiana Law Enforcement Academy and maintaining the subsequent continuing education necessary to have arrest powers. However, no employee shall receive the probationary increase described in section 1(b) in the same year as the increase described in this paragraph.

Proposed Changes:

Office of the Town Marshal

Town Marshal	\$600.00 to \$786.55 weekly
Chief Deputy	\$550.00 to \$609.46 weekly
Patrol Officers (4)	\$450.00 to \$522.81 weekly
<u>Part Time Patrol Officers (2)</u>	<u>\$ 9.00 to \$ 10.00 per hour</u>

Overtime shall be paid at 1.5 times the equivalent hourly rate for hours worked over 171 hours per 28 day period. Alternately police personnel may accrue up to 120 hours of compensatory time. Such time shall accrue at a rate of one and one half (1½) hours for each overtime hour worked. Additionally, overtime rate shall be paid for special assignments on details as may be designated by the Town Marshal.

Additionally employees of the Office of the Town Marshal shall receive an additional compensation of \$19.23 per week for becoming a graduate from the Indiana Law Enforcement Academy and maintaining the subsequent continuing education necessary to have arrest powers. However, no employee shall receive the probationary increase described in section 1(b) in the same year as the increase described in this paragraph.

Currently reads as:

- (C) The compensation for the remaining employees of the Office of the Town Administration is as follows:

Administrative Assistant (1)	\$10.00 to \$11.00 hourly
Facility Supervisor (1)	\$12.75 to \$14.06 hourly
Crew Leader (1)	\$11.00 to \$11.50 hourly
General Laborers (2)	\$10.00 to \$11.00 hourly
Asst. Plant Operator (2)	\$10.00 to \$11.00 hourly
Custodians(2)	\$10.00 to \$12.50 hourly
On-Call Employee(s)	\$10.00 per day
Split Shift Compensation	\$6.00 per day

Overtime shall be paid at 1.5 times the hourly rate for time worked over forty (40) hours per seven (7) day period. Additionally, overtime shall be paid for holiday assignments as may be designated by the Town Administration. Further more, any employee working an authorized shift or overtime shall be compensated for a minimum of one (1) hour each day.

Proposed Changes

(C) The compensation for the remaining employees of the Office of the Town Administration is as follows:

Administrative Assistant (1)	\$10.00 to \$11.00 hourly
Facility Supervisor (1)	\$12.75 to \$14.06 hourly
Crew Leader (1)	\$11.00 to \$11.50 hourly
General Laborers (3)	\$10.00 to \$11.00 hourly
Asst. Plant Operator (2)	\$10.00 to \$11.00 hourly
Custodians (1)	\$10.00 to \$12.50 hourly
On-Call Employee(s)	\$10.00 per day
Split Shift Compensation	\$6.00 per day

Overtime shall be paid at 1.5 times the hourly rate for time worked over forty (40) hours per seven (7) day period. Alternately hourly personnel may accrue up to 80 hours of compensatory time. Such time shall accrue at a rate of one and one half (1½) hours for each overtime hour worked. Additionally, overtime shall be paid for holiday assignments as may be designated by the Town Administration. Further more, any employee working an authorized shift or overtime shall be compensated for a minimum of one (1) hour each day.

Section 4. Conflicting Ordinances

That all portions of Ordinances in conflict with this Ordinance are hereby repealed and of no further force nor effect;

Section 5. Severability

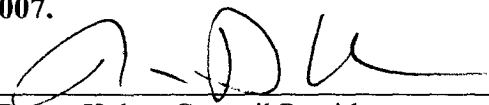
If any section, subsection or clause of this Ordinance shall be deemed to be invalid, the validity of the remaining provisions shall not be affected.

Section 6. Effective Date

This Ordinance shall be in full force and effect from and after January 1, 2007 and shall be used in conjunction with the Town of Nashville's general personnel policies.

PASSED AND ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF NASHVILLE, BROWN COUNTY, INDIANA, on THIS 18th DAY OF OCTOBER, 2007.

ATTEST:



Roger Kelso, Council President

yea nay abstain

RD Kirlin yea nay abstain
Robert Kirlin, Council Vice President

R. Dale Cassidy yea nay abstain
R. Dale Cassidy, Council Member

Car yea nay abstain
Charles King, Council Member

Arthur Emborg yea nay abstain
Arthur Emborg, Council Member

Brenda K. Young
Brenda K. Young
Clerk-Treasurer

Drafted by the Town Superintendent

Reviewed by the Town Attorney

Roger Bush
Town Superintendent

Jim E. Saleno for:
Jim Roberts
Town Attorney