

**NASHVILLE TOWN COUNCIL MEETING
THURSDAY, JUNE 26, 2008**

ATTENDANCE – Council members present – President Roger Kelso, Vice-President Robert Kirlin, Councilmember Dale Cassidy, Councilmember Charles B. King and Councilmember Arthur Omberg. Also in attendance – Town Superintendent Roger Bush, Chief Administrator Phyllis Carr, Town Marshal Jack Dorsett, Clerk-Treasurer Brenda Young and Deputy Clerk-Treasurer Debbie Ferry.

REGULAR COUNCIL BUSINESS

1) CALL TO ORDER by President Kelso at 4:30pm.

2) HEALTH INSURANCE

Councilmember Omberg reported that Clerk-Treasurer Young and Town Superintendent Bush have reviewed the two insurance proposals and the two quotes are about \$60 a month difference per employee, but with some notable differences in deductibles, out of pocket expenses and coverage.

Councilmember Omberg noted that he asked for this review of other health insurance providers because he wanted to provide good insurance for the employees as well as save money and invest that saved money in employee pay raises and matching funds, and additionally find a way to lower the rates so employees could bring their families on board. Councilmember Omberg noted the potential savings with a new company would come at the expense of less coverage. Councilmember Omberg believes the Town should stay with Anthem Insurance for the time being.

Clerk-Treasurer Young noted if they do stay with the current carrier, Anthem, there are some different options available to them, one being option 20 which would allow for higher deductibles and lower monthly premiums for dependent/spouse coverage. The employee would have to choose between the options and the dependents would follow the employee's choice. The Council would need to give permission for employees to choose this option. If the Council would opt to pay the employees portion on option 20 at the normal rate they pay for employees that do not have dependents on, that would give money to help pay for the family insurance coverage. Town Superintendent Bush noted this option would save him approximately \$200 per month. Discussion.

Councilmember King made a motion to continue to pay the cost of insurance for each employee at the single rate regardless of which Anthem plan they select. Councilmember Omberg seconded the motion. All were unanimously in favor.

3) ADMINISTRATIVE SERVICES RANKING

President Kelso explained that as a federal formality, even though they only had one submission, ARa, for the Administration of the Sewer Project, they are still required to rank the services. Council ranked the proposal of the firm.

4) OTHER BUSINESS

Town Marshal Dorsett has asked his officers to cut down on mileage and gas consumption has gone down, but gas prices continue to go up. He spoke about what other police departments are doing to help with fuel costs. Town Marshal Dorsett explained his officers have agreed to pay \$40 per month to the donation fund for the take home police cars. The forty dollars would be taken out of their

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paychecks and put into the Gas Donation Fund. Town Marshal Dorsett reported that Indianapolis Police Department is going to charge their officers a surcharge on their take home police vehicles. Indiana State Police is not going to charge their officers for the take home cars but have asked the officers to pay for at least 2 fill-ups per month. Bedford Police Department is charging their officers \$15 per month for inside town limits and \$20 per month for outside town limits for their police take home vehicles.

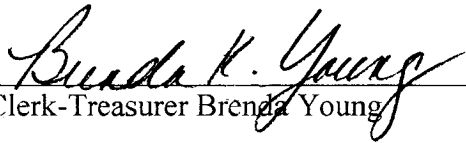
Councilmember Omberg said that he would rather find money to increase the gas line item rather than have the officers pay for it, that's not fair. President Kelso is concerned that their pay is not that competitive to start with and then to take money out of their pocket doesn't seem right. Council gave commendation to the Police Department for bringing this idea to them and trying to solve a difficult situation. Discussion. Council instructed Town Marshal Dorsett to take additional funds from his vehicle maintenance line item, until he needs to use funds from another line item to pay for the rising cost of gas. Councilmember King asked about out of county officers taking home vehicles. Councilmember Omberg noted that out of county officers do not take home police cars. Council noted to leave this policy as is. The Council asked Town Marshal Dorsett to convey to his officers that they appreciate the offer to donate money.


Town Superintendent Bush asked for Council's direction on the loan specs regarding the Water Department projects. Council offered several numbers for him to work with.

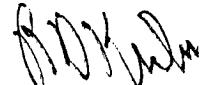
ADJOURNMENT

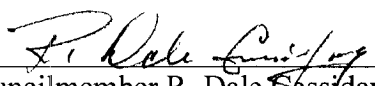
The meeting was adjourned by President Kelso at 5:02pm.

The audio tape recording made at the Town Council meeting on 6-26-08 is retained in the office of the Town Clerk-Treasurer.


Clerk-Treasurer Brenda Young


President Roger Kelso


Vice-President Robert Kirlin


Councilmember R. Dale Cassidy

Councilmember Charles B. King

Councilmember Arthur Omberg